

APPLICATION

FOR EMPLOYMENT



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(Please Print)

Position (s) Applied For		Date of Application	
How Did You Learn About Us?			
Advertisement Employment Agency	Friend Relative	Inquiry Other _____	
Last Name		First Name	Middle Name
Address	Number	Street	City State Zip Code
Telephone Number (s)		Social Security Number	

Go on to the next page if you are a current employee of Southaven, Mississippi.

Best time to contact you at home is: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No
If Yes, give date _____

Have you ever been employed with us before? Yes No
If Yes, give date _____

Have you ever been convicted of a crime? Yes No

Do you have a valid driver's license? Yes No
State Issued _____

Do any of your friends or relatives work here? Yes No
If Yes, state name, relationship and location _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you authorized to lawfully work in the United States of America? Yes No
Evidence of work authorization will be required upon employment.

Date available for work _____

Are you available to work:

Full Time	(Please indicate 1 2 3 shift)
Part Time	(Please indicate Mornings Afternoon Evenings)
Temporary	(Please indicate dates available _____ - _____)

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Education

School	Name/Address of School	Course of Study	Years Completed	Diploma/Degree
High School				
Undergraduate College				
Graduate/Professional				
Other/Specify				

Work Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
Address	FROM	TO	
Telephone Number(s)	Salary/Hourly Rate		
Starting/Present Job Title	STARTING	FINAL	
Supervisor			
Reason For Leaving	May We Contact <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer	Dates Employed		Work Performed
Address	FROM	TO	
Telephone Number(s)	Salary/Hourly Rate		
Starting/Present Job Title	STARTING	FINAL	
Supervisor			
Reason For Leaving	May We Contact <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer	Dates Employed		Work Performed
Address	FROM	TO	
Telephone Number(s)	Salary/Hourly Rate		
Starting/Present Job Title	STARTING	FINAL	
Supervisor			
Reason For Leaving	May We Contact <input type="checkbox"/> Yes <input type="checkbox"/> No		

Comments: Include explanation of any gaps in employment

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Describe any job-related training received in the United States military.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

ADDITIONAL INFORMATION

Other Qualifications *Summarize special job-related skills and qualifications acquired from employment or other experience*

SPECIALIZED SKILLS (Skills/Equipment Operated)

Terminal Spreadsheet/Database (List) Production/Mobile Machinery Other (List)
 PC/MAC Word Processing
 Typewriter Shorthand
WPM____ WPM____

State any additional information you feel may be helpful to us in considering your application for employment.

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the Job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given.

Yes No

PERSONAL/PROFESSIONAL REFERENCES*Do not include family members or past supervisors.*

Name	Telephone Number	Best Time To Call	Occupation
1.			
2.			
3.			

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation, including back ground checks, of all statements and replies contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an *"at will"* nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this *"at will"* employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date of Application

Additional Information